

HFHC!

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SAY HELLO! see our report on how individuals from HFHC are raising funds for charity

A SPECIAL PARTNERSHIP

Introducing HFHC's innovative Recruitment Partners Project



SUMMER FUN... exclusive pictures from HFHC's Summer BBQ!



Introducing an innovative project which empowers individuals to work together to choose HFHC's ONE TEAM members

working together...

As part of Home From Home Care's ONE TEAM Working approach, who better to be integral to the recruitment process than the individuals they support? HFHC's Recruitment Partner Project is an exciting and innovative programme launched this summer to bring together a team of individuals supported by HFHC to find and develop the *right* new staff.

Eleven individuals from across Home From Home Care's services have taken part in the 5-week programme, working alongside a combined team from Recruitment, PBS, Learning & Development and Day Opportunities.

GETTING TO KNOW YOU

The inclusive 5-week programme consists of a wide range of creative activities designed to help the individuals carry out their exciting new role, including role play and even costume design as participants create their ideal interview outfits!

The unique project has been a huge success and filled the Social Care Exchange with peals of laughter as the Recruitment Partners have explored each area of their role. The training has also been challenging as individuals were asked to become more self-aware and really begin to try and understand the experience for potential staff members being interviewed.

Sessions have been extremely beneficial and enjoyable for all involved and have provided the perfect opportunity for HFHC's recruitment team to reflect on recruitment from an individuals' perspective. Their thoughts have fed into Home From Home Care's refreshed recruitment process, creating the core values and attributes they look for in all new staff members.



This empowering project runs multiple times a year to allow more individuals to be involved



Interactive role play sessions are a fun and effective way to learn about different stages of the recruitment process



"What we need from our staff, and would like to know..."

TOP MARKS

All eleven individuals passed the course with flying colours, having devised their own 10 Standards and Expectations required by Home From Home Care support staff (see below)



- 1. Someone who works hard** Can you make good rotas? Do you like to sit on your bum? Can you do paperwork? Can you clean? Can you cook?
- 2. Someone who cares** Do you let people come in the office? Will you look after the staff? Do you keep promises?
- 3. Someone who can communicate** Have you got good IT skills? How will you communicate with me? Can you use Makaton?
- 4. Someone who is reliable** Do you have good management skills? Do you go off sick a lot? Will you make sure I always have staff?
- 5. Someone who wants to help me** Can you train meds? Why do you want to be promoted? What qualities will you bring to a higher job?
- 6. Someone who enjoys their job** Who is your manager? Would you rather be on an early or a late shift?
- 7. Someone who is quiet sometimes** Will you play games with me? Will you laugh with me? Do you like to go out on activities?
- 8. Someone who is friendly, happy and laughs** How do you cope with stress? Do you like fireworks?
- 9. Someone who drives** Have you got a driving licence? Do you have car keys?
- 10. Someone who makes me feel safe & listens** How will you make me happy? What would you do if I was upset?





SWEET CHARITY! RAISING FUNDS AT THE SOCIAL CARE EXCHANGE

Individuals from across Home From Home Care have been working as fundraisers for the Say Hello shop at the Social Care Exchange. The enthusiastic volunteers have the opportunity to gain valuable life skills and experience, including improving social skills & confidence when interacting with customers and practising handling money when giving change. Responsibilities also include pricing, counting stock and recording what they have sold. As well as raising money for the charity, they have been keeping everyone at the Social Care Exchange topped up with sweet treats!



Say Hello was set up to enhance lives through social inclusion. This could be for individuals with learning difficulties, or those who do not fit in with those around them, resulting in feeling left out and alone. The charity hosts a variety of events accessible to all and which aim to remove any prejudice, be welcoming and encourage integration, or reintegration, with society.



SUMMERTIME FUN... ...AT HFHC's ANNUAL BBQ!

The annual HFHC Summer BBQ was a great success once again this year, with an afternoon full of fun and games. Around 250 people attended the event at Wellingore Memorial Hall, making this the biggest event we have ever run for the individuals we support.

The Summer BBQ is always a great opportunity for everyone to come together with their friends, families and staff. Once again the sun was shining and we were able to enjoy all the Summer fun which included a circus workshop, bouncy castle and Bernie the disco man, as well as lots of festival style games – from the classic hook-a-duck, splat-the-rat and hoopla, to other games such as croquet, 'feed the monster' and kerplunk! The stocks had some willing participants again this year, who were all great sports and put themselves in the water firing range!

